FUTURE GENERAL PRACTICE

Workforce consistency for equitable outcomes



UPDATED JULY 2020

To provide comprehensive primary care services for New Zealanders a future potential model will need to:

- Respond to unmet needs in primary care
- Recognise changing roles and careers
- Build on increasing workforce capabilities
- Be provided consistently across NZ

A patient's enhanced primary care team could include whanau and the following roles with varying resources based on need:

FTE per 10,000 high needs patients	7.9	Nurse practitioner 4.0	Nurse 6.0	Reception/ administration 6.7	Behaviourist/ counsellor 3.5
FTE per 10,000 non- high needs patients	6.0	2.0	4.5	5.0	2.5
	Social worker/	Health care	Clinical pharmacist	Physiotherapist	Trainee doctor
FTE per 10,000 high needs patients	Caiawhina/Navigator 2.5	assistant 4.0	1.0	1.0	1.0
FTE per 10,000 non- high needs patients	1.0	3.0	1.0	1.0	1.0
	Trainee nurse	Trainee allied health	Student clinicians	Manager	Total team FTE
FTE per 10,000 high needs patients	1.0	1.0	(at any one time) 2.0	1.0	42.6
FTE per 10,000 non- high needs patients	1.0	1.0	2.0	1.0	32.0

GPNZ hopes that this contribution will stimulate debate on the best future shape of primary healthcare in New Zealand.

Read the report, discuss it with your team, and let's make this happen together!